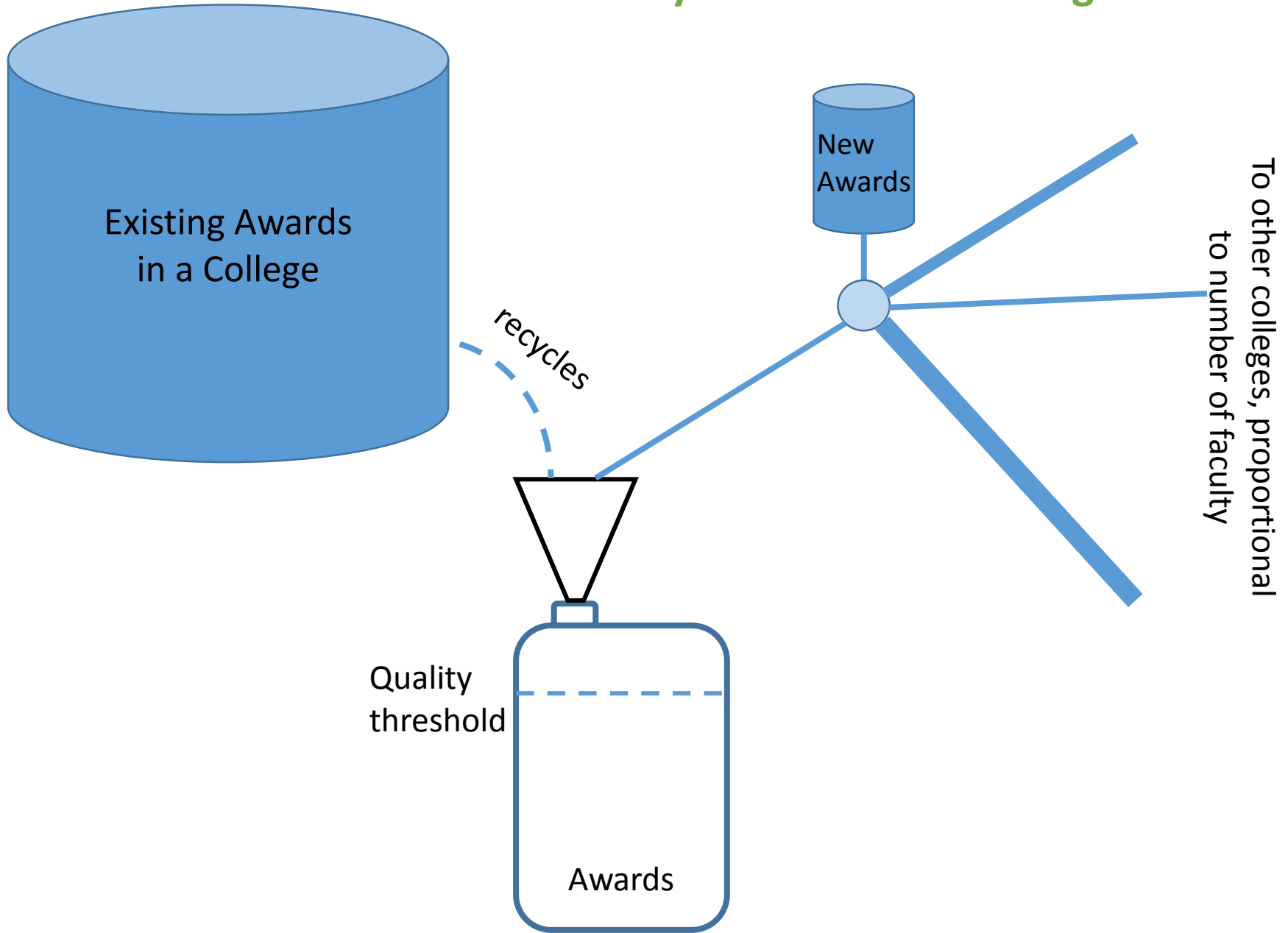


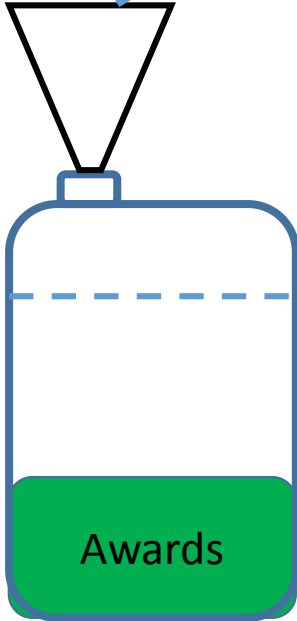
# Current System for Distributing TIP & RIA



No recycled awards in focal college

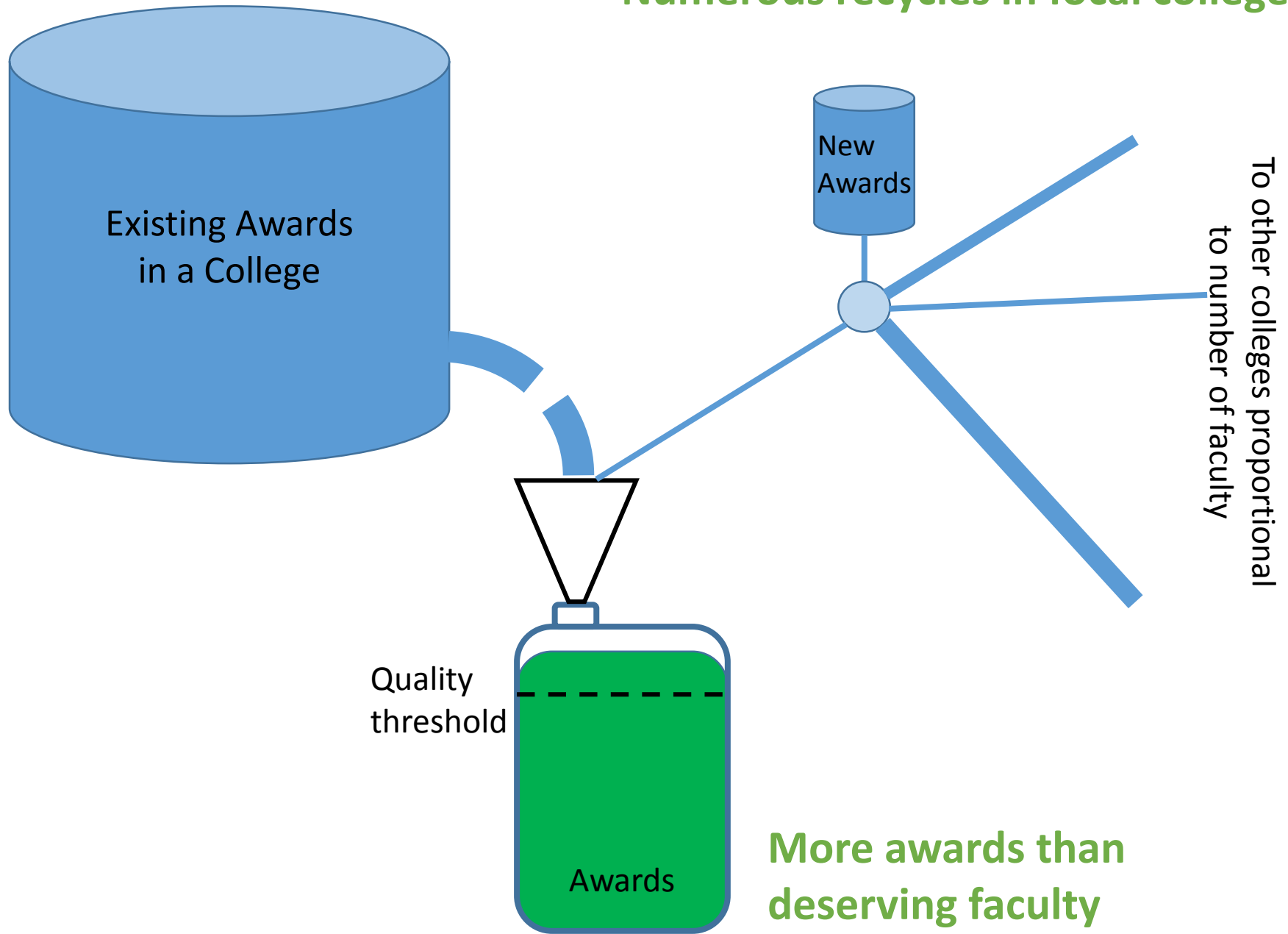


To other colleges proportional  
to number of faculty



Far fewer awards than  
deserving faculty

# Numerous recycles in focal college



# New System for Distributing TIP & RIA

